

# SECURITY FORCES HOSPITAL, MECCA

**Security Forces Hospital (SFH)** in Makkah is one of the hospitals owned by the Ministry of Interior, KSA and is responsible for providing medical services to the employees of the Ministry of Interior both Civilian and Military along with their dependents.

This is a **250** bed Facility and has multi disciplines including General ICU and CCU Beds. SFH-Makkah is a high tech and fully equipped Hospital.

**Registered Nurses** will be initially assessed on core competencies i.e **CPR, IV cannulation, pharmacology calculation and physical assessment** and are expected to be critical thinking Leaders with effective communication and proficient in the English language. The Hospital and Nursing Administration provides guidelines on their policies and procedures to ensure the professional expectations are met.

**HNs & Supervisors** are expected to have good interpersonal skills to be able to resolve conflicts and coordinate with other departments for prompt support. Trouble shooting, problem solving & making decisions are part of the job scope for Management Staff.

In addition they are to play a positive role in education of Staff and Self, progressive in their clinical and management skills.

In short, Management Staff are expected to be a good role model and Leader to Department, Nursing Administration and Organization.

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## DEPARTMENTS / UNITS

General ICU,CCU PICU, NICU, ER, OR, RR, Day Surgery, Endoscopy, CSSD, L&D & Ob-Gyn, Medical Surgical (Inpatient) & Renal Dialysis,

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## LOGISTICS

- Direct flight from KLIA to Jeddah(KKIA) via Saudi Airlines which takes approximately 9 hours.
- Travel by road from the airport to Makkah city. The journey may take about 45mins to 1hour depending on the traffic and time of arrival.

## ACCOMMODATION

- Al Awali **Housing** : Single room for individual in a 2 or 3 bedroom apartment. This is provided Free and is fully furnished.
- 5-10mins drive to and from hospital by hospital bus. Free of charge
- Shopping buses are available daily on shuttle. Free of charge
- **Shopping** areas: Makkah Mall, International Family Centre Aziziah, Al Salam Mall, Al Aziziah Mall, Centre Point and Home Décor Centre Aziziah
- **Groceries**:
- Bin Dawood, Hyperpanda, Consumer Centre Kakiyah, Noori

## CONTRACTUAL BENEFITS

Term of Contract	One year single status contract (renewable)
Working Hours	48 hours per week
Overtime Eligibility	as per contract & hospital policies
Annual Leave	41 days per year
Travel	One round trip air ticket provided to & from point of hire every year worked
Service Award / Bonus	Half month's salary per contract year
Salary packages	Nursing Supervisor – SR19,000
	Head Nurse - SR 16,000 - SR18,000
	Senior Staff Midwife - SR 14,000 – SR16,000
	Registered Nurse 1 - SR 12,000 – SR14,000

Other **incentives** include:

- Free medical care and emergency dental care
- Uniforms : pant suits (white jacket and long pants) however, working shoes need to be brought along by the employee. Muslim Nurses are requested to bring their own head scarf (white)

**Where to go for special needs:**

- **Book and Electronics**, Extra, E-Max, Jarir Bookstore, Computer Centre Tanaim
- Open **Fish and Fresh Food Market** at Kakiyah is 15mins from housing by road/limo or cab. Limo or cab fares are from SR20-SR40 return.

**Banking:**

- Awali Al Rahni Tahweel, NCB (National Commercial Bank) for electronic transfers, SABB (Saudi Arabia British Bank), Al Rahji Bank, Enjaz Western Union, etc

**Communication Service Providers:**

- **Internet Access:** Unlimited (STC, Mobily, Zain) rates from SR200-SR300 for 3 month renewal package. New employees are allowed to purchase with a copy of passport only.